



**AFRICAN AMERICAN
TEACHING FELLOWS**

WHEN WE TEACH, WE REACH.



Nearly 30 percent of school-age children in Charlottesville and Albemarle County are African American, but less than 10 percent of their teachers are. The absence of African American teachers leaves many African American students feeling disconnected from school, and the disparity creates misperceptions and stereotypes that disadvantage all students, regardless of race. **We want to change that.**





31
Professional Development
Hours Earned

100%
Retention Rate for
First-Year Fellows

100%
of all First-Year Classrooms
Fully-Funded

3
Alumni Fellow Classrooms
Fully-Funded

\$19,745
in Direct Assistance
Provided

**2024 THIS YEAR
WE SUPPORTED
18 FELLOWS**

1 COLLEGE STUDENT

5 HIGH SCHOOL TEACHERS

4 MIDDLE SCHOOL TEACHERS

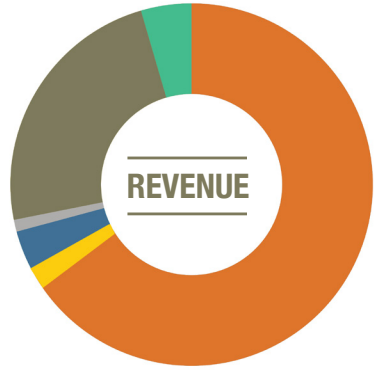
5 ELEMENTARY SCHOOL TEACHERS

3 K-12 SCHOOL TEACHERS

FINANCIAL SUMMARY

AFRICAN AMERICAN TEACHING FELLOWS

supports and develops current and prospective educators to serve local schools. We support the education of African American college students with financial support, professional development, job training skills, and connections within the Charlottesville-Albemarle community.



50%
Increased Alumni
Fellows Receiving
Support/Continuing
Professional Development

100%
College Graduate
Fellows Hired to Teach in
Albemarle County/City of
Charlottesville 2023/2024

aatf

AFRICAN AMERICAN TEACHING FELLOWS



The AATF program is the only one of its kind in the United States. While many programs offer financial support to college students who commit to becoming teachers, we go further—working one-on-one with each Fellow while she or he is in college and continuing the relationship after graduation, providing professional support during the young teacher's early years in the classroom.

Three tools we provide fellows to help them succeed as teachers:



FINANCIAL SUPPORT

Full-time students receive up to \$6,000 annually



PROFESSIONAL SUPPORT

Through leadership training, assistance navigating the job market, and firm partnerships with local schools.



SOCIAL SUPPORT

Through a mentor program and the supportive network of current Fellows.

DONORS

\$100,000+

VISIONARY BENEFACTOR

Sheila and Ted Weschler

\$50,000+

FUTURE LEADER

Adiuvans Foundation

\$10,000+

SCHOLAR SUPPORTER

Manning Family Foundation
Bama Works

\$5,000+

ACADEMIC ACHIEVER

Holly Hertberg-Davis
and Kevin Davis
The J&E Berkley Foundation
UVA School of Education and
Human Development

\$2,500+

KNOWLEDGE BUILDER

Martinwren, P.C.

Woodbrook
Elementary School

Thomas Jefferson
Memorial Church

Virginia Humanities

John and Wendy Brown

Hartfield Foundation

Karen Moran and
Wistar Morris

\$1,000+

LEARNER'S CIRCLE

Ron Tweel

Tucker Rowan
Bishop Charitable
Foundation

Carol Tomlinson

Whitewoods Charitable
Foundation

Colby Hall

Barbara and Jay Kessler

Shelah Scott

Mitombo Fund

Keith Pillow

FELLOWSHIP SUSTAINERS

Hillary Bracken

Ashleigh Coffie

Sarah Dalrymple

Mike Dunn

Jessica Harris

Lisa Torres

Henry Young



AATF BOARD OF DIRECTORS

Elaine Alpern
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Katie Leigh
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Ron Tweel
Terrel White

FELLOWS TEACH



AATF COMMUNITY PARTNERS

UVA Equity Center
Albemarle County Schools
Charlottesville City Schools

WHERE OUR FELLOWS TEACH

Albemarle High	Hollymead Elementary
Burley Middle	Journey Middle
Charlottesville High	Lakeside Middle
Charlottesville- Albemarle Technical Center (CATEC)	Mountain View Elementary
Fluvanna County High	St. Anne's Belfield
Greenbrier Elementary	Walton Middle
	Woodbrook Elementary



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